



**2D COMBAT ENGINEER BATTALION
COMMANDING OFFICER'S
PROHIBITED ACTIVITIES AND
CONDUCT PREVENTION
AND RESPONSE POLICY STATEMENT**



The United States Marine Corps enjoys a hard-earned reputation as the most capable, most ready, and most effective fighting force in the world. As members of this elite fighting force, we benefit from the sacrifices of those who have gone before us; but we also bear the responsibility to carry forward the traditions, standards, and performance the Nation has come to expect from her Marine Corps.

One of the fastest ways we will break faith as an institution is by a failure to treat each member of our formation with dignity and respect. **Dignity and respect are not aspirational goals, they are the minimum standard for how we will treat each of our teammates.**

The Prohibited Activities and Conduct order, MCO P5354.1G, outlines specific activities that will not be tolerated. This order is punitive and substantiated violations will be adjudicated via disciplinary and/or administrative action. A summary of prohibited activities is as follows:

- Harassment
- Sexual Harassment
- Hazing
- Bullying
- Unlawful discrimination
- Ostracism
- Retaliation
- Wrongful distribution of intimate images
- Certain dissident/protest activity (including supremacist activity)

The above list is not all inclusive, but it represents the type of behavior that erodes the trust and confidence that is required to develop strong, cohesive teams. The diverse backgrounds and experiences from which we all come can be a significant force multiplier as we engage the multi-domain threats we will face in conflict. However, if anyone engages in this subversive behavior, or if we fail to stand up to individuals who treat our teammates in this manner, then we have broken faith with each other, with the generations of Marines who have gone before us, and with a Nation who demands the highest standards of moral courage and soldierly virtue.

I expect every member of 2d Combat Engineer Battalion to treat every teammate, regardless of rank, with the dignity and respect they deserve from when they first earned the title, United States Marine. Anything less than this is a failure and will not be tolerated. For additional information contact the Battalion Equal Opportunity Representative.

B. S. PETERSON
Lieutenant Colonel, United States Marine Corps
Commanding Officer, 2d Combat Engineer Battalion